

AESTHETIK ENGINEERS LIMITED

Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

Registered Address : Kolkata
Unit-503-505, Acropolis Mall
1858/1 Rajdanga Main Road,
Kolkata 700107
P: 033-46002255
E: backoffice@aesthetik.in

Mumbai :
A-1001, 10th Floor,
Kailash Business Park
Park Site Rd, Vikhroli West,
Mumbai
Maharashtra 400076

Works :
Hanuman Complex,
Plot No- 3108
Ranihati Amta Road,
P.O. Islampur, Howrah 711401
W: www.aesthetik.in

CIN No. : L74210WB2008PLC124716

AESTHETIK ENGINEERS LIMITED

Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

As a good corporate citizen Aesthetik Engineers Limited ("the Company") endeavours to set the highest standards in good and ethical Corporate Governance practices and follows the same by adopting fairness, transparency and accountability in all its operations as an on-going exercise. The Company believes that compliance of applicable legislations and timely disclosures enhance the image of the Company and create a longterm value for all its stakeholders.

In line with the aforesaid philosophy of the Company and in compliance with the Regulation 8(1) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Board of Directors of the Company has adopted a 'Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information' (hereinafter referred to as the "Code"). Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended ("Regulations") requires every listed company to formulate and publish on its official website a "Code of Practices and Procedure for fair disclosure of Unpublished Price Sensitive Information" ('the Code') in line with the principles set out in Schedule A to the said Regulations **[under Regulation 8(1) of the Securities and Exchange (Prohibition of Insider Trading) Regulations 2015]**.

The Board of Directors of Aesthetik Engineers Limited has adopted the Code, as detailed below:

1. The Company shall make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
2. Uniform and universal dissemination of unpublished price sensitive unpublished price sensitive information shall be made to avoid selective disclosure.
3. The Compliance Officer / Company Secretary has been designated as the "Chief Investor Relations Officer" to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. Prompt dissemination of unpublished price sensitive information that gets disclose selectively, inadvertently or otherwise shall be made to make such information generally available.
5. Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities would be provided.
6. Ensure that information shared with analysts and research personnel is not unpublished price sensitive information.

7. Develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
8. Handle all unpublished price sensitive information on a need-to-know basis (i.e.) only to those who need such information to discharge their duties.

The above Code may be amended with the approval of the Board of Directors from time to time to adopt the best practices in the industry and also to comply with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 as may be applicable for the time being in force.

Any amendment to the aforesaid Code shall be promptly intimated to the Stock Exchanges, wherever the Company is listed and shall also be uploaded on the official website of the Company.

This Code has been formulated as per prevailing provisions of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (as amended). However, if, due to subsequent changes in the law, a particular part thereof becomes inconsistent with the law, in such case the provisions of the law will prevail.