



NOTICE OF 17th ANNUAL GENERAL MEETING OF THE COMPANY

NOTICE is hereby given that the 17th Annual General Meeting of shareholders of AESTHETIK ENGINEERS LIMITED (“Company”) will be held on Thursday, 25th September, 2025 at 11:00 A.M Virtually through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”) to transact the following business: -

ORDINARY BUSINESS:

ITEM NO. 1

To receive, consider and adopt the Audited Standalone as well as Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, along with the Boards’ Report and Auditors’ Report thereon, including Annexures thereto:

To consider, review and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary resolution.

“RESOLVED THAT the Audited Standalone as well as Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Reports of the Board of Directors and Statutory Auditors thereon, as circulated to the Members, be and are hereby considered and adopted.

ITEM NO. 2

To re-appoint Ms. Sreeti Agarwal (DIN: 03135066) as a Director who retires by rotation and being eligible, offers herself for re-appointment, as a Director of the company.

To consider, review and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary resolution.

“RESOLVED THAT pursuant to the provision of Section 152 and the Companies (Appointment and qualification of Directors) Rules, 2014 and other applicable provisions (including any modification or re-enactment thereof) if any, of the Companies Act 2013, the approval of shareholders of the Company, be and is hereby accorded for the re-appointment of Ms. Sreeti Agarwal (DIN: 03135066) as a “Director”, who shall be liable to retire by Rotation.”

SPECIAL BUSINESS:

ITEM NO. 3

Regularization of Additional Independent Director, Mr. Sanjeev Kumar Agarwal (DIN:06362294) by appointing him as Independent Director of the Company.

To consider and, if thought fit, to pass with or without modification, the following resolution

as a Special Resolution: -

RESOLVED THAT Mr. Sanjeev Kumar Agarwal (DIN:06362294), who was appointed as an Additional (Non-Executive Independent) Director pursuant to the provisions of Section 161(1) of the Companies Act, 2013 (“the Act”) and the Articles of Association of the Company with effect from 21st April, 2025 by the Board of Directors, based on the recommendation of the Nomination & Remuneration Committee, and in the respect of whom the company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and other applicable provisions, if any, of the Act (including any statutory modification or reenactment thereof for the time being in force) read with Schedule IV and all other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Regulation 17 of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, Mr. Sanjeev Kumar Agarwal (DIN: 06362294), who has submitted a declaration that he meets the criteria for independence as provided in Section 149 (6) of the Act and Regulation 16 (1)(b) of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation to hold office for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030.

ITEM NO. 4**Regularization of Additional Independent Director, Mr. Ramesh Kumar Chokhani (DIN:00582700) by appointing him as Independent Director of the Company.**

To consider and, if thought fit, to pass with or without modification, the following resolution

as a Special Resolution:-

RESOLVED THAT Mr. Ramesh Kumar Chokhani (DIN:00582700), who was appointed as an Additional (Non-Executive Independent) Director pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("the Act") and the Articles of Association of the Company with effect from 21st April, 2025 by the Board of Directors, based on the recommendation of the Nomination & Remuneration Committee, and in the respect of whom the company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and other applicable provisions, if any, of the Act (including any statutory modification or reenactment thereof for the time being in force) read with Schedule IV and all other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Regulation 17 of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, Mr. Ramesh Kumar Chokhani (DIN:00582700), who has submitted a declaration that he meets the criteria for independence as provided in Section 149 (6) of the Act and Regulation 16 (1)(b) of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation to hold office for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030.

ITEM NO. 5**Regularization of Additional Independent Director, Mr. Arvind Kumar Agarwal (DIN: 11062259) by appointing him as Independent Director of the Company.**

To consider and, if thought fit, to pass with or without modification, the following resolution

as a Special Resolution:-

RESOLVED THAT Mr. Arvind Kumar Agarwal (DIN: 11062259), who was appointed as an Additional (Non-Executive Independent) Director pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("the Act") and the Articles of Association of the Company with effect from 21st April, 2025 by the Board of Directors, based on the recommendation of the Nomination & Remuneration Committee and in the respect of whom the company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and other applicable provisions, if any, of the Act (including any statutory modification or reenactment thereof for the time being in force) read with Schedule IV and all other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Regulation 17 of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, Mr. Arvind Kumar Agarwal (DIN: 11062259), who has submitted a declaration that he meets the criteria for independence as provided in Section 149 (6) of the Act and Regulation 16 (1)(b) of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015, and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation to hold office for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030.

ITEM NO. 6**Regularization of Additional Director, Mr. Abhishek Sawaria (DIN: 08604398) by appointing him as Director of the Company.**

To consider and, if thought fit, to pass with or without modification, the following resolution

as an Ordinary Resolution:-



“RESOLVED THAT pursuant to the provisions of Section 152 read with Section 161(1) of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), **Mr. Abhishek Sawaria (DIN: 08604398)**, who was appointed as an Additional Director in the category of Executive, Non-Independent Director of the Company with effect from 01st September, 2025 and who holds office up to the date of this Annual General Meeting, be and is hereby appointed as a Director of the Company, **not liable to retire by rotation.**”

“RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this resolution.”

ITEM NO. 7

Appointment of Mr. Abhishek Sawaria (DIN: 08604398) as Whole-time Director of the Company and a Key Managerial Personnel.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 2(19), 2(51), 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Rule 8 of the Companies (Meetings of Board and its Powers) Rules, 2014, Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Articles of Association of the Company, and subject to such approvals, consents, permissions and sanctions as may be necessary, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, consent of the members be and is hereby accorded for the appointment of Mr. Abhishek Sawaria (DIN: 08604398) as Whole-time Director and a Key Managerial Personnel of the Company, for a period of 5 (five) years with effect from September 01, 2025 to August 31, 2030, on the terms and conditions with the liberty to the Board of Directors (hereinafter referred to as the “Board” which term shall be deemed to include the Nomination and Remuneration Committee (“NRC”) of the Board) to alter, vary and modify the terms and conditions of the said appointment and/or remuneration, in such manner as may be agreed to between the Board and Mr. Abhishek Sawaria within and in accordance with the Act or such other applicable provisions or any amendment thereto.

Broad particulars of the terms of appointment and remuneration payable to Mr. Abhishek Sawaria as a Whole-time Director are as stated below:

a) Period of appointment as Whole-time Director: Mr. Abhishek Sawaria shall hold office as a Whole-time Director of the Company for a term of five years September 01, 2025 till August 31, 2030.

b) Remuneration: Rs. 6,00,000 (Rupees Six Lakh only) per annum, payable in the form of Employee Stock Options (ESOPs).

c) General:

- i. The Whole-time Director shall perform the duties as such with regard to all work of the Company and he will manage and attend to such business and carry out the orders and directions given by the Board, from time to time in all respect and confirm to and comply with all such directions and regulations as may from time to time, be given and made by the Board.
- ii. The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to the duties of directors.
- iii. The Whole-time Director shall adhere to the Company’s Code of Conduct.
- iv. The office of the Whole-time Director may be terminated by the Company by giving 03 (three) months’ prior notice in writing, by either party.
- v. Mr. Abhishek Sawaria is not liable to retire by rotation.
- vi. No sitting fee will be paid for attending any meetings of the Board of Directors or any committee(s) thereof.

RESOLVED FURTHER THAT the above may be treated as a written memorandum setting out the terms of appointment of Mr. Abhishek Sawaria, Whole-time Director, in terms of Section 190 of the Act.

RESOLVED FURTHER THAT Board of Directors of the Company be and is hereby authorised and to further delegate to any of the officer(s) or employee(s) of the Company as it may consider appropriate to do all such acts, deeds and things, as may be required to give effect to the above resolution and making other statutory and/ or regulatory filings, if any, on behalf of the Company.

RESOLVED FURTHER THAT a copy of the above resolution be furnished as a certified true copy by any of the Directors or Company Secretary of the Company.

Date: 01.09.2025

Place: Kolkata

**For and on behalf of the Board
Aesthetik Engineers Limited**

Sd/-
Avinash Agarwal
Managing Director
DIN: 01889340



Notes

1. In view of COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, Circular No. 20/2021 dated December 8, 2021, Circular No. 3/2022 dated May 5, 2022 and Circular No. 9/2024 dated September 19, 2024, (collectively the 'MCA Circulars') and Securities Exchange Board of India vide SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, and SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/167 dated October 7, 2023 (collectively referred as 'SEBI Circular') (MCA Circulars and SEBI Circular collectively referred as 'Circulars') permitted holding of General Meetings through VC/OAVM and have dispensed the physical presence of the members at the meeting. In compliance with the provisions of the Companies Act, 2013 ('the Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), and MCA Circulars, the present meeting is proposed to be convened through VC/OAVM. The facility of remote e-voting will be available during the prescribed time period before the meeting and through e-voting platform available during the meeting. In compliance with the General Circular No. 20/2020 issued by the MCA, item mentioned in special business in this AGM Notice are considered unavoidable and forms part of this Notice.
2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://www.aesthetik.in/> The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Limited at www.nseindia.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e voting system during the AGM) i.e. www.evotingindia.com.
7. In view of the 'Green Initiatives in Corporate Governance' introduced by MCA and in terms of the provisions of the Companies Act, 2013, members who are holding shares of the Company in physical mode, are required to register their email addresses, so as to enable the Company to send all notices/ reports/ documents/ intimations and other correspondences, etc., through emails in the electronic mode instead of receiving physical copies of the same. Depository Participant(s) dematerialized form, who have not registered their email addresses with Depository Participant(s), are requested to register /update their email addresses with their Depository Participant(s).

8. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.
9. The Company is sending the Notice of the AGM, e-Voting instructions only in electronic form to the registered email addresses of the Members. Members who have not registered their email address are requested to get their email addresses.
10. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website at <https://www.aestheticik.in/>, websites of the Stock Exchanges i.e National Stock Exchange of India Limited at www.nseindia.com.
11. The Company has appointed M/s Rawal & Co., Company Secretaries, to act as the Scrutinizer to scrutinize the remote e-Voting process in a fair and transparent manner and they have communicated their willingness to be appointed and be available for the purpose.
12. Members holding shares in physical mode are requested to register their e-mail addresses with Skyline Financial Services Pvt. Ltd. ("RTA"), and Members holding shares in demat mode are requested to register their e-mail addresses with their respective Depository Participants (DPs) in case the same is still not registered. If there is any change in the e-mail address already registered with the Company, members are requested to immediately notify such change to Skyline Financial Services Pvt. Ltd. ("RTA") in respect of shares held in physical form and to their respective DPs in respect of shares held in electronic form.
13. The Members, whose names appear in the Register of Members/list of Beneficial Owners as on **Thursday, 18th September, 2025 i.e. being the cut-off date**, are entitled to vote on the Resolutions set forth in this Notice. The voting right of Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date. A person who is not a Member as on the cut-off date should treat this Notice of AGM for information purpose only.
14. Members may cast their votes on electronic voting system from any place (remote e-voting). The remote e-voting period will commence at **09:00 A.M. (IST) on Monday, 22nd September, 2025 and will end at 05:00 P.M. (IST) on Wednesday 24th September, 2025**. In addition, the facility for voting through e-voting system shall also be made available during the AGM. Members attending the AGM who have not cast their vote by remote e-voting shall be eligible to cast their vote through e-voting during the AGM. Members who have voted through remote e-voting shall be eligible to attend the AGM, however, they shall not be eligible to vote at the meeting.
15. Pursuant to Section 91 of the Companies Act, 2013, The Register of Members and Share Transfer Books of the Company will be closed from **19.09.2025 to 25.09.2025 (both days inclusive)**.
16. The Scrutinizer shall immediately after the conclusion of the Meeting, will count the e-voting cast at the Meeting and the vote cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, within the time permissible under the applicable laws, a consolidated Scrutinizer's report of the total votes cast in favor or against, if any, and submit the same to the Chairman or a person authorized by him, who shall counter sign the same.
17. The results declared along with the report of the Scrutinizer shall be placed in the website of the Company <https://www.aestheticik.in/>, and on the website of CDSL immediately after the declaration of results by the Chairman or a person authorized by him and the results shall also be communicated to National Stock Exchange of India Limited.

THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:

CDSL e-Voting System – For e-voting and Joining Virtual meetings.

1. As you are aware, in view of the situation arising due to COVID-19 global pandemic, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 05, 2020. The forthcoming AGM/EGM will thus be held through through video conferencing (VC) or other audio visual means (OAVM).



Hence, Members can attend and participate in the ensuing AGM/EGM through VC/OAVM.

2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM/EGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM/AGM will be provided by CDSL.
3. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM/EGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM/EGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM/EGM through VC/OAVM and cast their votes through e-voting.
6. The AGM/EGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.
7. In continuation to this Ministry's General Circular No. 20/2020 dated 05.05.2020, General Circular No. 02/2022 dated 05.05.2022 and General Circular No. 10/2022 dated 28.12.2022 and after due examination, it has been decided to allow companies whose AGMs are due in the Year 2023 or 2024, to conduct their AGMs through VC or OAVM on or before 30th September, 2024 in accordance with the requirements laid down in Para 3 and Para 4 of the General Circular No. 20/2020 dated 05.05.2020.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- Step 2** : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (i) The voting period begins on 22nd September, 2025 9.00 A.M and ends on 24th September, 2025 5.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 18th September, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
 - (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
 - (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.



<p>Individual Shareholders holding securities in demat mode with NSDL Depository</p>	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
<p>Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

Individual Shareholders holding securities in Demat mode with NSDL

Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on “Shareholders” module.

3) Now enter your User ID

- For CDSL: 16 digits beneficiary ID,
- For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

For Physical shareholders and other than individual shareholders holding shares in Demat.

Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)

PAN

- Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

Dividend Bank De- recorded in your demat account or in the company records in order to login. tails

OR Date of Birth (DOB)

- If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

(vi) After entering these details appropriately, click on “SUBMIT” tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

(x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for



voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to help-desk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; vivekrawal89@gmail.com (designated email address by company) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 04 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 04 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**
3. **For Individual Demat shareholders** – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.



EXPLANATORY STATEMENTS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following Explanatory Statement, as required under Section 102 of the Companies Act, 2013 (**‘the Act’**), set out all the material facts relating to the business proposed to be transacted

under Item No. 03 to Item No. 07 of the accompanying Notice dated September 1, 2025.

Item no 3.

Pursuant to the recommendation by the Nomination and Remuneration Committee under Section 178(2) of the Companies Act, 2013 (The “Act”) read with Part D of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors vide resolution adopted on 21st April 2025, appointed, Mr. Sanjeev Kumar Agarwal (DIN: 06362294) as an Additional Director (Non-Executive Independent Director) of the Company pursuant to Sections 149, 161 read with Schedule IV and other applicable provisions of the Act with effect from 21st April 2025.

The proposed resolution seeks the approval of members for the appointment of Mr. Sanjeev Kumar Agarwal as a Non-Executive Independent Director for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030, not liable to retire by rotation.

The Company has received consent from Mr. Sanjeev Kumar Agarwal to act as a Director and declarations to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under Section 164 of the Act that he is not disqualified to be a Director.

The Company has also received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 from a member proposing the candidature of Mr. Sanjeev Kumar Agarwal for the office of Independent Director to be appointed under Section 149 of the Act.

Mr. Sanjeev Kumar Agarwal has been recommended for appointment as director (non executive independent director) by the Nomination and Remuneration Committee of the Board of Directors in terms of Section 178(2) of the Act.

In the opinion of the Board of Directors, Mr. Sanjeev Kumar Agarwal fulfils the conditions specified in the Act and the Rules made thereunder. He is a person of integrity with the skills required to manage the company’s strategic financial operations. His appointment as an Independent Director would be beneficial to the Company and will enable the Board to discharge its functions and duties effectively. He is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India order or any other such authority.

Mr. Sanjeev Kumar Agarwal would be entitled to sitting fees for attending meetings of the Board/Committees as approved by the Board of directors.

A brief profile and other details of Mr. Sanjeev Kumar Agarwal are annexed to this Notice as Annexure A.

The Board recommends the Special resolution set forth in the notice (Item No 3) for approval by the members.

Except Mr. Sanjeev Kumar Agarwal the appointee, none of the Directors / Key Managerial Personnel of the Company or their relatives are directly or indirectly concerned or interested in the resolution.

Item no 4.

Pursuant to the recommendation by the Nomination and Remuneration Committee under Section 178(2) of the Companies Act, 2013 (The “Act”) read with Part D of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors vide resolution adopted on 21st April 2025, appointed, Mr. Ramesh Kumar Chokhani (DIN:00582700) as an Additional Director (Non-Executive Independent Director) of the Company pursuant to Sections 149, 161 read with Schedule IV and other applicable provisions of the Act with effect from 21st April 2025.

The proposed resolution seeks the approval of members for the appointment of Mr. Ramesh Kumar Chokhani as a Non-Executive Independent Director for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030, not liable to retire by rotation.

The Company has received consent from Mr. Ramesh Kumar Chokhani to act as a Director and declarations to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under Section 164 of the Act that he is not disqualified to be a Director.

The Company has also received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 from a member proposing the candidature of Mr. Ramesh Kumar Chokhani (DIN:00582700) for the office of Independent Director to be appointed under Section 149 of the Act.

Mr. Ramesh Kumar Chokhani (DIN:00582700) has been recommended for appointment as director (non executive independent director) by the Nomination and Remuneration Committee of the Board of Directors in terms of Section 178(2) of the Act.

In the opinion of the Board of Directors, Mr. Ramesh Kumar Chokhani fulfils the conditions specified in the Act and the Rules made thereunder. He is a person of integrity with the skills required to manage the company's strategic financial operations. His appointment as an Independent Director would be beneficial to the Company and will enable the Board to discharge its functions and duties effectively. He is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India order or any other such authority.

Mr. Ramesh Kumar Chokhani would be entitled to sitting fees for attending meetings of the Board/Committees as approved by the Board of directors.

A brief profile and other details of Mr. Ramesh Kumar Chokhani are annexed to this Notice as Annexure A.

The Board recommends the Special resolution set forth in the notice (Item No 4) for approval by the members.

Except Mr. Ramesh Kumar Chokhani the appointee, none of the Directors / Key Managerial Personnel of the Company or their relatives are directly or indirectly concerned or interested in the resolution.

Item no 5.

Pursuant to the recommendation by the Nomination and Remuneration Committee under Section 178(2) of the Companies Act, 2013 (The "Act") read with Part D of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors vide resolution adopted on 21st April 2025, appointed, Mr. Arvind Kumar Agarwal (DIN: 11062259) as an Additional Director (Non-Executive Independent Director) of the Company pursuant to Sections 149, 161 read with Schedule IV and other applicable provisions of the Act with effect from 21st April 2025.

The proposed resolution seeks the approval of members for the appointment of Mr. Arvind Kumar Agarwal as a Non-Executive Independent Director for a term of 5 (five) consecutive years from 21.04.2025 up to 20.04.2030, not liable to retire by rotation.

The Company has received consent from Mr. Arvind Kumar Agarwal to act as a Director and declarations to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under Section 164 of the Act that he is not disqualified to be a Director.

The Company has also received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 from a member proposing the candidature of Mr. Arvind Kumar Agarwal for the office of Independent Director to be appointed under Section 149 of the Act.

Mr. Arvind Kumar Agarwal has been recommended for appointment as director (non executive independent director) by the Nomination and Remuneration Committee of the Board of Directors in terms of Section 178(2) of the Act.

In the opinion of the Board of Directors, Mr. Arvind Kumar Agarwal fulfils the conditions specified in the Act and the Rules made thereunder. He is a person of integrity with the skills required to manage the company's strategic financial operations. His appointment as an Independent Director would be beneficial to the Company and will enable the Board to discharge its functions and duties effectively. He is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India order or any other such authority.

Mr. Sanjeev Kumar Agarwal would be entitled to sitting fees for attending meetings of the Board/Committees as approved by the Board of directors.

A brief profile and other details of Mr. Arvind Kumar Agarwal are annexed to this Notice as Annexure A.

The Board recommends the Special resolution set forth in the notice (Item No 5) for approval by the members.

Except Mr. Arvind Kumar Agarwal the appointee, none of the Directors / Key Managerial Personnel of the Company or their relatives are directly or indirectly concerned or interested in the resolution.

Item No. 6 & 7



The Board of Directors, on the recommendation of the Nomination & Remuneration Committee, at its meeting held on 1st September, 2025, approved the appointment of Mr. Abhishek Sawaria (DIN: 08604398) as an Additional Director and Whole Time Director of the Company in the category of Executive, Non-Independent Director. In terms of Section 161(1) of the Act, he holds office up to the date of this Annual General Meeting.

As per Section 161 of the Companies Act, 2013, the appointment of Additional Director is valid up to next Annual General Meeting and as per Section 196 of the Companies Act, 2013, the appointment of Whole-time Director including terms and conditions of his appointment shall be subject to approval by a resolution at the next general meeting of the Company. Further, in terms of the Listing Regulations, the Company is required to obtain approval of members for such appointment at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Therefore, approval of the shareholders is sought for the appointment of Mr. Abhishek Sawaria (DIN: 08604398) as a Director and Whole Time Director designated as an Executive Director of the Company for a period of 5 (Five) years commencing from 01st September, 2025 till 31st August, 2030.

“Mr. Abhishek Sawaria brings with him over 12 years of extensive experience in IT infrastructure, enterprise operations, and business management. The Board is of the view that his appointment as Whole-time Director will strengthen the leadership team and contribute significantly to the growth and success of the Company.”

Mr. Abhishek Sawaria fulfils all the conditions specified under Section 196 and Schedule V of the Act for his appointment. He is neither disqualified under Section 164 of the Act nor debarred by virtue of any order of the Securities and Exchange Board of India or any other such authority from holding office as a Director.

The terms and conditions of his appointment and remuneration are detailed in the resolution at Item No. 7.

The Board recommends the Ordinary resolution set forth in the notice (Item No 6) for approval by the members.

The Board recommends the Special resolution set forth in the notice (Item No 7) for approval by the members.

None of the other Directors, Key Managerial Personnel of the Company or their relatives are in any way, concerned or interested in the resolution.

Brief profile of Mr. Abhishek Sawaria, as required under Regulation 36 of the SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 on General Meetings, is annexed to this Notice.

Date: 01.09.2025

Place: Kolkata

**For and on behalf of the Board
Aesthetik Engineers Limited**

Sd/-
Avinash Agarwal
Managing Director
DIN: 01889340

ANNEXURE A

DETAILS OF DIRECTOR SEEKING SHAREHOLDERS APPROVAL FOR APPOINTMENT PURSUANT TO REGULATION 36 (3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 READ WITH CLAUSE 1.2.5 OF SECRETARIAL STANDARD SS- 2 ON GENERAL MEETINGS

Name	Mr. Sanjeev Kumar Agarwal	Mr. Ramesh Kumar Chokhani	Mr. Arvind Kumar Agarwal	Mr. Abhishek Sawaria
Director Identification Number	06362294	00582700	11062259	08604398
Age	44	50	51	36
Date of first appointment to the Board	21 st April, 2025	21 st April, 2025	21 st April, 2025	01 st September, 2025
Qualification	Chartered Accountant	Chartered Accountant	Chartered Accountant	Bachelor of Engineering (B.E.) in Electrical & Electronics
Brief resume including experience, Nature of expertise in specific functional areas	<p>Mr. Sanjeev Kumar Agarwal is a Fellow Chartered Accountant and a Practicing member of the Institute of Chartered of India (ICAI) since 2008.</p> <p>He is the founding partner of Sanjeev Agarwal & Associates, a chartered accountancy firm established in 2011 and headquartered in Kolkata. Under his leadership, the firm has built a strong presence in the areas of audit, management consultancy, internal control systems, financial advisory, and project financing.</p>	<p>Mr. Ramesh Kumar Chokhani is a distinguished Chartered Accountant with over 22 years of professional experience in audit, taxation and corporate advisory services. A Commerce graduate and a Fellow Member of the Institute of Chartered Accountants of India (ICAI), he qualified as a Chartered Accountant in 2003.</p> <p>Currently serving as the Managing Partner of M/s Deoki Bijay & Co., Chartered Accountants, a reputed firm established in 1984. Mr. Chokhani has led and executed engagements in internal Audit, Statutory Audit, Bank & PSU Audits, Tax Audits, Mergers & Acquisitions and Corporate Liquidation.</p>	<p>Mr. Arvind Kumar Agarwal is an experienced Fellow Chartered Accountant with over 25 years of expertise in auditing, accounting, taxation, and financial advisory services. He is Partner at Nikita Jain & Associates.</p> <p>Formerly he was associated with V. K. Jindal & Co., a reputed CA Firm as a Senior Partner from 1998 to 2023. Known for leadership, client servicing, training CA aspirants, and delivering quality professional services across industries.</p>	<p>Mr. Abhishek Sawaria has over 12 years of professional experience in IT infrastructure management, virtualization, Windows server administration, and enterprise operations. He worked with Tata Consultancy Services from 2011 to 2020, where he specialized in VMware environments, SCCM, and global IT infrastructure projects. From 2020 to 2023, he served as Chief Operating Officer of Sakambari Processors Private Limited, overseeing operations, financial management, process improvement, and strategic planning. His expertise lies in combining technical proficiency with operational leadership to drive business growth and efficiency.</p>



Terms and conditions of appointment	Appointment as a Non-Executive Independent Director for a term of 5 (five) years consecutive years from 21 st April, 2025 not liable to retire by rotation.	Appointment as a Non-Executive Independent Director for a term of 5 (five) years consecutive years from 21 st April, 2025 not liable to retire by rotation.	Appointment as a Non-Executive Independent Director for a term of 5 (five) years consecutive years from 21 st April, 2025 not liable to retire by rotation.	Appointment as the Whole Time Director and a Key Managerial Personnel for a term of 5 (Five) years with effect from 01 st September, 2025 to 31 st August, 2030 of the Company, not liable to retire by rotation.
Remuneration last drawn	Not applicable	Not applicable	Not applicable	Not applicable
Remuneration proposed to be given	Entitled to sitting fee for each meeting of the Board and Committee attended by him.	Entitled to sitting fee for each meeting of the Board and Committee attended by him.	Entitled to sitting fee for each meeting of the Board and Committee attended by him.	Rs. 6,00,000 (Rupees Six Lakh only) per annum, payable in the form of Employee Stock Options (ESOPs).
Number of Board meetings of the Company attended during the year	One	One	One	NIL
Directorship in other Companies	AGS Retails (India) Ltd.	Disha Developers Private Ltd	None	Aesthetik Renewables Private Limited
Membership/Chairmanship of Committees in other Companies	None	None	None	None
Name of listed entities from which the person has resigned in past three years	None	Robust Hotels Ltd	None	None
Shareholding in the Company	NIL	NIL	NIL	NIL
Relationship with other Directors, Manager and KMP	None	None	None	None

BRIEF PROFILE

Mr. Abhishek Sawaria – Whole-Time Director, Aesthetik Engineers Limited

Mr. Abhishek Sawaria (DIN: 08604398), aged 36 years, was appointed as an Additional Director in the category of Executive, Non-Independent Director by the Board of Aesthetik Engineers Limited at its meeting held on September 1, 2025. With over 12 years of professional experience in IT infrastructure management, virtualization, Windows server administration, and enterprise operations, he brings a wealth of technical and managerial expertise to the Company.

Mr. Sawaria began his career with Tata Consultancy Services in 2011, where he worked for nearly a decade as Associate Consultant, specializing in VMware environments, SCCM, Windows Active Directory, and large-scale IT infrastructure projects, while also leading global teams. He subsequently served as Chief Operating Officer of Sakambari Processors Private Limited from 2020 to 2023, where he directed day-to-day operations, financial management, process improvement, and strategic planning.

Dynamic and result-oriented, Mr. Sawaria has demonstrated proven ability to integrate technology with operational leadership to drive efficiency, innovation, and sustainable growth. With his induction into the Board as Whole-time Director, he is expected to contribute significantly by:

- Enhancing operational processes and strengthening systems,
- Leveraging IT and automation expertise to support business expansion,
- Introducing structured management practices to scale operations, and
- Supporting the Board in long-term strategy formulation and execution.